

EQUALITY IMPACT ASSESSMENT

HIGHWAYS, TRANSPORTATION AND WASTE

Extension to the Resurfacing Contract

November 2015

KENT COUNTY COUNCIL

EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service

Contract extension from July 2016
Resurfacing Contract

What is being assessed?

The EqIA focusses on the continuation of a contract for two years for the provision of road resurfacing works. The contract allows the provider to resurface and reconstruct Kent's roads.

Responsible Owner/ Senior Officer

Andrew Loosemore, Deputy Director – Highways, Transportation and Waste

Date of Initial Screening: 2nd November 2015

Date of Full EqIA :

Update each revised version below and in the saved document name.

Version	Author	Date	Comment
1	Alan Casson	2/11/15	

Screening Grid

Characteristic	Could this policy, procedure, project or service, or any proposed changes to it, affect this group less favourably than others in Kent? YES/NO If yes how?	Assessment of potential impact HIGH/MEDIUM LOW/NONE UNKNOWN		Provide details: a) Is internal action required? If yes what? b) Is further assessment required? If yes, why?	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO - Explain how good practice can promote equal opportunities
		Positive	Negative	Internal action must be included in Action Plan	If yes you must provide detail
Age	No	NONE	NONE	The contract extension does not in itself constitute a policy, procedure, project or service. It is the responsibility of County Officers to order the provision of service that accords with the delivery of policy, procedure, project or service. Individual policy, procedure, projects or service has EqIAs completed as required.	No
Disability	No	NONE	NONE	As above	No
Gender	No	NONE	NONE	As above	No
Gender identity	No	NONE	NONE	As above	No
Race	No	NONE	NONE	As above	No
Religion or belief	No	NONE	NONE	As above	No
Sexual orientation	No	NONE	NONE	As above	No
Pregnancy and maternity	No	NONE	NONE	As above	No
Marriage and Civil Partnerships	No	NONE	NONE	As above	No
Carer's responsibilities	No	NONE	NONE	As above	No

Part 1: INITIAL SCREENING (November 2015)

Context – What we do now and what we are planning to do

Kent County Council is seeking to extend a contract which allows the existing provider to resurface and reconstruct Kent's roads.

Aims and Objectives

From Jul 2016, Kent County Council will:

Secure a two year extension from Eurovia to continue to resurface and reconstruct Kent's roads. This will accord with Spending the Council's Money.

Beneficiaries

The intended beneficiaries are the travelling public in Kent as its roads are maintained to safe and improved to acceptable standards.

Social value proposal also benefit wider community groups and/or individuals.

Information and Data used to carry out your assessment

As the Highway Authority, Kent County Council is responsible for ensuring that the road network is maintained to a safe and acceptable standard. Inspection and maintenance data is retained through a Client works asset management system and condition data system. All customer communications are managed and recorded by County Officers with services ordered through the Resurfacing Contract in accordance with agreed policy and standards.

Potential Impact

The Equality Impact Assessment is a screening to indicate potential areas of impact, both positively and negatively, to the diverse population of Kent, which could result from the award of an extension to the Resurfacing Contract.

There are no Protected Characteristics that will be impacted upon, either positively or negatively.

The screening table details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient	YES
Option 2 – Internal Action Required	NO
Option 3 – Full Impact Assessment	NO

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed: _____ Name: Andrew Loosemore

Job Title: Interim Deputy Director, Highways, Transportation and Waste

Date:

DMT Member

Signed: _____ Name: Roger Wilkin

Job Title: Interim Director, Highways, Transportation and Waste

Date: